



Job Opening:

Resident Advisor *** Notice: This is a LIVE-IN POSITION***

We are currently looking for a Resident Advisor for our Supervised Independent Living Program. The right person will identify with our core values of Advocacy, Family, Spiritual Development, Education, Mutual Respect, Dignity, Compassion, and Responsibility. The candidate will be working with a cottage of up to 8 young adult males, ages 17-23. With our mission and these values in mind, the role will primarily provide:

Duties include:

- Maintain responsibility cottage residents and issues
- Participate and assist in resident admissions
- Host "Meet & Greets" for all incoming cottage residents
- Creates and participates in Transition Plans and Reviews for assigned residents
- Help residents manage their daily living needs.
- Maintain responsibility for the up keep and cleanliness of cottage (interior and exterior), to include supervision and monitoring of resident household responsibilities
- Participate in developing, understanding, and following the resident's Individual Plan.
- Transport residents when and as needed
- Alternate On-Call with Supervised Independent Living staff
- Assists in emergency situations
- Maintains resident information as confidential.
- Attend weekly team meetings, staff meetings and trainings as needed.
- Report to the Director of Independent Living residents' status, problems, issues, and rule violations; Maintain regular and consistent communication
- Support staff in managing all projects related to program events.

Minimum Qualifications Include:

- A willingness to work with young adults who are developing their independent living skills.
- Preference given to individuals who have at least 1 to 2 years' experience working in human services and/or are seeking a degree in human services or related field.
- Must possess excellent communication, organization and time management skills.
- Must be computer literate in windows applications.
- Must exhibit behavior that demonstrates cultural diversity and sensitivity (See Corporate Policy #2103).
- Must be 25 years of age.
- Live-in position, requiring evening and weekend hours.

The work schedule will reflect meeting the needs of the essential job functions and will be overseen by the Director of Supervised Independent Living. We believe in investing in our residents and providing all the resources necessary to help them achieve their goals and support them in becoming responsible adults. This includes:

- On-Site Counseling
- On-Site Educational Services
- On-Site Recreational Leadership, as well as recreation facilities to include full gym, baseball field, soccer field, half court basketball court, swimming pool, and playgrounds
- On-Site Commissary

In addition, Boysville provides the following benefits:

- 100% Free Lodging in our 3 bed/2 bath apartment, adjacent to assigned cottage
- 100% Paid utilities, basic cable and phone
- 100% Employer Paid Benefit Package for employee only coverage that includes Medical, Dental, Vision, Long Term Disability, Life
- 403(b) defined contribution plan with a dollar for dollar match up to 2% of your annual salary

The SIL Advisor may have up to two school aged children (Ages 5+) or one child under 5 years old and their legal spouse reside in the company paid lodging provided, as long as all individuals over the age of 14 are able to pass a background check (to include fingerprinting) and a clear Drug and TB Test. Pets are allowed on a case by case basis, with documented well checks and immunizations.

We offer a competitive base salary of \$25,000 annually. Furthermore, we offer a stellar employee benefit package that includes Medical, Dental, Vision, Long Term Disability, Life, Employer-Paid Benefit Allowance, and a 403(b) defined contribution plan with a 2% match.

If this sounds like the position for you, please send your resume to humanresources@boysvilletexas.org for immediate consideration.

All applicants must be able to pass a background check per Texas Department of Family and Protective Services minimum standards (to include Texas DPS, Central Registry, and Nationwide FBI screening), a 10 Panel Drug Screen, and receive a TB test.